

SHALFORD VILLAGE HALL: EQUAL OPPORTUNITIES POLICY

General

The Village Hall Management Committee believes in a society in which there is equality of opportunity for all, but recognises that we live in an unequal society which is still unequal in terms of access, resources, support and power.

In its engagement with others, and in its own internal business, the Village Hall Management Committee will aim to demonstrate respect for diversity between people but challenge any discrimination or oppression.

Use of the Village Hall

We seek to ensure that in the arrangements made for use of the Village Hall, there is equality of opportunity for all people, and no-one will be treated less favourably than any other person or group of persons because of their age, gender, marital status, race, class, colour, ethnic or national origin, mental or physical ability, political or religious belief

All those who are appointed or accepted by the Village Hall Management Committee as trustees, volunteers or contractors must be fit and proper persons to undertake the functions and duties concerned. All who offer themselves as volunteers or bid for contracts will be considered equally. No-one will be treated less favourably than any other person because of their age, gender, marital status, race, class, colour, ethnic or national origin, mental or physical ability, political or religious belief.

Harassment and discrimination

The Village Hall Management Committee will deal quickly and firmly with all forms of harassment or discrimination, including physical attacks on persons, damage to property and oral or verbal abuse, whether this is by groups or individuals using the Village Hall, or by those taking part in activities organised by or on behalf of the Management Committee.

Implementation, monitoring and review

Implementation of the policy will be the responsibility of the Village Hall Management Committee.

The policy and its implementation will be monitored and reviewed periodically.

May 2017